

NORTH THOMPSONVILLE FIRE DEPARTMENT

Enfield, CT

Full-Time Firefighter/EMT Job Description

POSITION SUMMARY

Protects life and property by performing firefighting, hazardous materials response, emergency medical response, all hazard response, and other duties as assigned. Responsible for the operation, maintenance, and inventory of fire department equipment, apparatus, and facilities.

SUPERVISION RECEIVED

Reports to: fire department chain of command including but not limited to the Fire Chief, Deputy Fire Chief, Fire Captain, Fire Lieutenant.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Responds as dispatched within the North Thompsonville Fire Department response area, and on mutual/automatic aid assignments.
- Performs firefighting activities including driving fire apparatus, operating pumps, operating an aerial device, and related equipment, handling fire hose, and performing fire combat, containment, extinguishment and overhaul tasks.
- Ensures apparatus and equipment are returned to service after incidents and drills.
- Does hydraulic calculations to effectively pump and deliver proper fire streams.
- Ensures all daily, weekly, and monthly apparatus and equipment inspection/test records and logs are properly filled out and submitted in a timely manner.
- Performs salvage operations such as throwing salvage covers, water removal, and removing debris.
- Operates radio and other communication equipment.
- Participates in the inspection (assessment) of businesses, residential locations, and hydrants in suppression pre-plan programs.
- Performs general maintenance work in the upkeep of department facilities and equipment, cleans and washes walls and floors, cares for grounds around stations, makes minor repairs, maintains hose, washes, cleans, polishes, maintains, and tests fire apparatus and equipment.
- Presents programs to the community/department on safety, and fire prevention/suppression topics.
- Participates in department drills, attends classes in firefighting, hazardous materials, and related subjects.
- Maintains positive working relationship with the public, other agencies, and department personnel.
- Performs other duties as requested or assigned which are reasonably within the scope of the duties above.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

MINIMUM ENTRY LEVEL QUALIFICATIONS

- Must possess a high school diploma or GED equivalent.
- Must be eighteen (18) years of age.
- Must possess a valid driver's license, CDL or Q.
- Must reside within a ten (10) mile radius of the firehouse.
- Must be Firefighter 1 certified (State of CT or Pro-Board)
- Must be Hazardous Materials First Responder Operational certified.
- Must be a CT EMT Basic. (To be maintained for duration of employment)
- Must be able to read, write, and speak the English language.
- Must be able to meet the physical requirements of the department.
- Must successfully pass required drug screening, physical exam and acceptable background check (post offer).
- Must successfully complete the North Thompsonville Fire Department Hiring Process.

BENEFITS

- As Outlines in the CBA between the North Thompsonville Fire District and IAFF local 3059. (Including but not limited to Medical, Dental, paid time off, tuition reimbursement, uniforms, life insurance, deferred comp (currently 10% of total annual remuneration)).

TOOLS AND EQUIPMENT USED

Included but not limited to, fire apparatus and fire pumps, aerial device, hoses, ladders, axes, pike poles, self contained breathing apparatus, other standard firefighting equipment, radio, pager, personal computer, telephone.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, sometimes for long periods of time. The employee frequently is required to walk, use hands and fingers to grasp or feel, reach with hands and arms, such as in handling hoses and other firefighting equipment, sometimes for prolonged periods of time, climb or balance on stairs and ladders, stoop, kneel, crouch, or crawl while fighting fires and/or assisting in search and rescues, speak or hear, and taste or smell. The employee is occasionally required to sit while completing reports or driving a service vehicle or fire apparatus. The employee must regularly lift and/or move up to 50 pounds (various fire fighting gear and equipment, frequently lift and/or move up to 100 pounds (hoses and ladders), and occasionally lift and/or move more than 100 pounds

(injured or sick people or items creating obstacles). Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

In addition, must be physically able to perform firefighting operations wearing a complete set of personal protective equipment including self-contained breathing apparatus (SCBA) in accordance with all applicable OSHA/NIOSH rules and regulations, as well as all applicable department guidelines.

This position requires the emotional and psychological stability needed to work in a professional emergency service environment. A firefighter must be able to accept constructive criticism in a mature fashion, effectively communicate and interact positively with fellow employees and the public, function as part of a team, tolerate and function effectively under stress, deal calmly and effectively with extreme trauma, violence, physical and mental illness, disability, injury and death.

The position involves regular and irregular shift work necessary to provide fire protection 24 hours a day, 7 days a week. Work shifts are normally 24 hours in duration, but may be reduced or extended in the event of disasters, manpower shortages, workload, or calls in progress. The employee must be available and present for work as scheduled, and perform all functions of the job safely and efficiently at all times in compliance with all safety regulations and policies for the safety and welfare of the employee, co-workers, and the public.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts and extreme weather conditions for prolonged periods, such as heat, humidity, snow, sleet, rain, ice, wind and fog. Work is often performed in emergency and stressful situations. The employee is frequently exposed to hazards associated with emergency driving and work in and around traffic. The employee is frequently exposed to wet and/or humid conditions, high, precarious places, confined spaces, below and above grade elevations, fumes or airborne particles, extreme heat, and vibration. The employee is occasionally exposed to toxic or caustic chemicals, smoke, extreme cold, risk of electrical shock, explosives, and risk of radiation. In addition, the employee risks exposure to persons and/or articles with contagious and/or communicable diseases and hazards associated with natural and man-made disasters. The noise level in the work environment is usually moderate but may be loud for extended periods of time.

The above statements in this position description are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel so classified in this position. This job description is subject to change as the needs and requirements of the job change.